

School Board Personnel & Finance Committee
OEG IMC – September 14, 2015 – 7:00 PM
Minutes

Membership: Brian Miesen
Heather Connolly
Josh Grabandt-abs
Connie Valenza
Art Beaulieu

I. Minutes

- Minutes from the August 10, 2015 meeting were reviewed and accepted as printed.

II. Financial Considerations

- Bills for August, 2015 were approved and will go to the full board for board approval.

III. Personnel Considerations

- Superintendent Valenza asked if the committee members had any questions or concerns with the list of personnel. She then went on to explain the additional 4K assistant due to the increase of students – which is a good thing!
- New Hires:
 - Stacy Temperly – 3rd Grade Teacher
 - Jaime Keef – Educational Interpreter
 - Taylor Hartfield – High School Student Council Advisor
 - Derek Blum – Part-time Housekeeper - @ high school
- Special Education Assistant transfers and Teaching Assistant transfers
- Lois Davies was recalled. She will be a food service worker at Neal Wilkins this year.
- Resignations:
 - Mary Mutschler – food service/NW
 - Tammi Cox – Teaching Assistant at NW
 - Erika Cleland – PMS Special Ed Assistant
 - Kelly Erickson – Westview Elementary Physical Education Teacher
 - Becca Oppert – Read 180 Teacher
 - Megan Pickel – PHS Freshman VB Coach
 - Trina Exe – PMS Homework Club Advisor

IV. Other

- Discussion on 2015-16 staff raises. The board previously had discussed \$0.25 per hour for support staff and a 2% raise for the administrative and administrative support staff. At the last board meeting, discussion had centered on increases to the base for professional staff. The ranges discussed included \$250.00 up to \$750.00. At the previous committee meeting, the committee had recommended \$500. At the board meeting that evening, there was discussion among board members about the need for a Curriculum Director and utilizing the additional to go towards that cost in order to provide more teacher support. The budget was set for \$250 with surplus to go to staff development money. Based on Superintendent Valenza's recommendation that we could look to CESA 3 to provide some support and to hold off on a Curriculum Director until the building reconfiguration took place, the committee decided to recommend the \$500.00 per cell increase to the base. This is not the only increase as many will also get steps, stipends, or lane changes (range from \$500 to \$3200 increase). Currently there is money for staff development, CESA or other support as needed. There was an in depth discussion on the kinds of support needed and it was agreed that we would seek information from teachers as to what would be helpful. It was agreed that we would use CESA 3 on an as needed basis.

Meeting adjourned at 7:25 pm
Recorded by Art Beaulieu