

School Board Personnel & Finance Committee
OEG IMC – May 9, 2016 – 6:35 PM
Minutes

Membership: Brian Miesen
Heather Connolly - abs
Josh Grabandt
Connie Valenza
Art Beaulieu

I. Minutes

- Minutes from the April 25, 2016 meeting were reviewed and accepted as printed.

II. Personnel Considerations

- Superintendent Valenza briefly discussed the personnel considerations. The committee members agreed with the recommendations for the following personnel changes and will take to the full board for approval
 - Bethany Fredericks, high school English teacher, submitted her letter of resignation effective at the end of the current school year.
 - Brandon Pink has been offered a contract for a high school social studies teacher position for the 2016-17 school year.
 - Jennifer McLean has been offered a contract for high school Spanish teacher position for the 2016-17 school year.
 - Rebecca Lowe has been offered a contract for an elementary teacher position at WV for the 2016-17 school year.

III. Financial Considerations

- Art Beaulieu briefly discussed the financial report. The bills for the month of April, 2016 were approved and will go to the full board for approval.

IV. Other

- Superintendent Valenza updated the committee members on the health insurance change proposal. She shared slides that showed comparisons of immediate savings for active staff covered by Dean and Medical Associates. Due to increased insurance costs, the majority of the staff is in favor of a high deductible. Superintendent Valenza discussed the retirees and the affect that the change in insurance would have on them. After phone calls and conversations with concern retirees they are comfortable with the recommendation. The insurance change is still a good plan. As for budget issues in the future – she reminded everyone that nothing is guaranteed and that the current insurance change was an employee driven request.
- Art and Superintendent Valenza talked about the 2016-17 budget update. The budget without any insurance change is \$36,409 in the green. If the change in insurance was to go forward, the budget would be \$73,997 in the green going forward. With the money saved with the insurance change – the thought would be to give a \$250.00/.25 cents increase to the staff. That increase for staff would figure out to be \$20,590.00. The increase for staff may not be large – but any increase is nice and appreciated. Staff compensation will be discussed at the next board meeting.
- Superintendent Valenza closed the meeting stating that change is scary and difficult for everyone. She believes that this option is the least amount of change for the staff.

Meeting adjourned at 6:55 pm

Recorded by Lynne Tanner