

School Board Personnel & Finance Committee
OEG IMC – April 25, 2016 – 6:00 PM
Minutes

Membership: Brian Miesen
Heather Connolly - abs
Josh Grabandt
Connie Valenza
Art Beaulieu

I. Minutes

- Minutes from the April 11, 2016 meeting were reviewed and accepted as printed.

II. Personnel Considerations

- Superintendent Valenza summarized the personnel considerations.
 - Rebecca King, 5th grade teacher, has resigned due to family.
 - Katie Butler, WV Special Education teacher has also resigned due to a move.
 - Denise Berntgen has resigned as the JV Volleyball Coach due to family.
 - Reassignments were discussed. Emily Brown who currently teaches special education at the middle school will teach a regular 5th grade classroom next year. Traci Weigel who currently teaches special education at the middle school will teach a regular 3rd grade classroom at Westview next year. Chris Bowers, HS Special Education Teacher will come back to the middle school to teach special education. She was moved 2 years ago to help with transition at the high school.
 - New hire – Adam Lange – currently a long-term substitute for special education at the middle and high school. He was recommended to be hired as a middle school Special Education Teacher for the 2016-17 school year.
 - New hire – Alycia Kidwell has been recommended to be hired as a Westview Special Education Teacher for the 2016-17 school year. Alycia is currently enrolled in a mild/moderate education specialist credentialing program.
 - New hire – Mary Spanton has been recommended to be hired as a High School Special Education Teacher for the 2016-17 school year. Mary has teaching experience in Agriculture (5 yrs), Special Education (5.5 yrs) and Alternative Education (5 yrs.) Superintendent Valenza commented that the candidate pool was very good this time around. A decision was made to hire one new special education teacher for each of the buildings to help limit the number of new staff in any building. Administration seems pleased with the additions and changes.
 - Kristoffer Brown will be reassigned to the Business, Technology & Auxiliary Services Administrator due to Art's retirement. The administration felt that moving Kris would be the district's best option for a non-disruptive transition over the next few months. Kris is pursuing his Business Administrator's license through UW Milwaukee.
 - New posting: Superintendent Valenza is recommending that the district post a new position – Assessment/Technology/Literacy Support Specialist. This position will be on the teacher matrix and will give teachers support on instruction and literacy. We may not be able to find one person that can do all three. Wait to see what applicants apply.

III. Financial Considerations

- Art Beaulieu gave an update on the adjustment for our transportation contract with Warco. After a meeting with Tom & Tim Hoffman, Art and Connie, it was agreed to increase our contract rate by 2% for the 2016-17 contract year. Possibility for next year to look at a five-year contract with them.
- Art discussed the Healthy, Hunger Free Kids Act and our lunch price increase for the 2016-17 school year. The cost for a regular lunch will be \$2.70 for PK – 4th grade and \$2.80 for 5th – 12th grade. This is an increase of 5 cents per lunch. Art explained the average weighted price (\$2.78) which we are required to be at or above. A handout on paid lunch equity was shared with members.

IV. Other

- Art Beaulieu discussed the membership audit that was recently completed by our auditors from Johnson & Block. This audit verifies the September and January count days and summer school. The net result of the audit was one student less than what we had counted. Art explained the verification process of the audit

the results of the audit were sent to Art late this afternoon. The report was added to Board Docs for the members to read.

- Superintendent Valenza gave an update on the health insurance meetings with staff. She felt that the two meetings were well attended and the presenters thoroughly explained the options. One more meeting to take place at the high school on the 27th of April. Staff somewhat worried about changes – unfortunately there are no guarantees with future changes. A staff survey will go out soon to see what our staff is thinking in regards to our health insurance options.

Meeting adjourned at 6:25 pm

Recorded by Lynne Tanner