

School Board Personnel & Finance Committee
OEG IMC – March 14, 2016 – 6:33 PM
Minutes

Membership: Brian Miesen
Heather Connolly
Josh Grabandt
Connie Valenza
Art Beaulieu

I. Minutes

- Minutes from the February 22, 2016 meeting were reviewed and accepted as printed.

II. Financial Considerations

- Art Beaulieu discussed the February Financial Report. Bills for the month of February, 2016 were approved and will go to the full board for approval.

III. Personnel Considerations

- Superintendent Valenza briefly shared the personnel considerations with the committee members. Pam Greenhalgh has been offered an administrative assistant position due to the increase of students at Westview next year.
- Superintendent Valenza presented three retirements for the current year. Jeff Henderson, HS Spanish Teacher, Kathleen Blum and Sally Woodworth, Elementary Teachers. All have submitted their retirement letters. This makes a total of 9 retirements for this year.
- Insurance issues were discussed. Art explained that we normally predict an 8% increase for insurance, and as of right now, Dean has a 6% increase and Medical Associates has a 9% increase for next year. Superintendent Valenza stated that the district is exploring options and competitive prices for cost savings.
- The 2016-17 Employee Handbook proposals were shared and discussed. Superintendent Valenza shared slides and briefly summarized each proposal. These proposals were discussed at a previous special school board retreat. The proposals will be brought to the full board tonight and will be presented as action items at the March 28th school board meeting.

IV. Other

- Superintendent Valenza presented a facilities update to the committee. She explained that we recently have had a few setbacks at Westview.
 - One setback is due to asbestos abatement. The goal is to have the abatement done during spring break.
 - A second setback deals with the sewer line at Westview. Currently the line is half full and is not at the correct grade. Next year when more students are added to the school there will be a need for a new sewer line with the correct grade. This needs to be done before the pavement is installed this year.
 - A third setback deals with prevailing wages. The spring salary increase is much more than the fall wage or what was expected. Superintendent Valenza added that they looked into an appeal and the rates for the wages are set by the time of year. Nothing to appeal. Good news is that the facilities are on time and very close to budget (although our contingency fund is getting smaller).
- Superintendent Valenza briefly talked to the committee regarding outdoor facility usage. Eric raised concerns and questions in regard to the snowmobile trail. It appears that the school district granted permission years ago. The current trail allows the snowmobiles to have access to the Stop-N-Go gas station. Curt Timlin spoke for the Platteville Snowmobile Club and stated that the trails are marked and that he spoke with their insurer. The club can add the school to the list of coverage if needed. The trail needs to be followed or they are considered to be trespassing.

Meeting adjourned at 7:13 pm

Recorded by Lynne Tanner