

Platteville School District Non-Discrimination Statement

The Platteville School District is committed to a policy of nondiscrimination and to the provision of equity in its educational programs, services and activities for all students and employees. The Platteville School District does not tolerate discrimination in employment or in its educational programs and activities.

It is the rule of the Platteville School District that no person may be denied admission to any public school in this district or be denied participation in, be denied the benefits of, or be discriminated against in any curricular, extracurricular, pupil service, recreational, or other program or activity or employment because of the person's religion, sex, race, national origin, age, ancestry, creed, color, political affiliation, membership in the National Guard, state defense force or any reserve component of the United States military or state military forces, pregnancy, marital or parental status, sexual orientation, or physical, mental, emotional, or learning disability or handicap or other bases prohibited under state or federal law. This rule also prohibits discrimination as defined by Title IX of the Education Amendments of 1972 (sex), Title VI of the Civil Rights Act of 1964 (race, color, and national origin), and Section 504 of the Rehabilitation Act of 1973.

The Platteville School District does not tolerate acts of discrimination or harassment. These activities are offensive and inappropriate in the school environment. This is a serious issue not just for the district, but also for each individual. The district specifically prohibits discriminatory or harassing conduct, condoning such conduct by allowing it to go on, and prejudging harassment or discrimination complaints. District staff members may be held individually liable for harassment or for allowing students to harass each other, and may be subject to the penalties imposed upon employers under state or federal law. The district's rule prohibiting harassment applies to all students, staff members and volunteers whether at school, at school sponsored co-curricular, extracurricular or social functions, or otherwise. In particular, staff members should understand that they are "on duty" whenever they are with students, even if they are not at school or not at a school sponsored event.

Any district staff member who engages in harassment or discrimination, or retaliates against another person because of a harassment/discrimination report or participation in an investigation, is subject to immediate discipline, up to and including discharge. Any student who engages in harassment or discrimination, or retaliates against another person because of a harassment/discrimination report or participation in an investigation, is also subject to immediate discipline, up to and including suspension and expulsion from the district. Any volunteer who engages in harassment or discrimination, or retaliates against another person because of a harassment/discrimination report or participation in an investigation, may be prohibited from volunteering for the district in any capacity.

If a student, parent, employee, or volunteer believes that he or she has been harassed or discriminated against or are aware of violations of the district harassment and discrimination policy, they should report the violations as soon as possible to the building principal or the Director of Student Achievement:

ReNah Reuter, Director of Student Achievement
Platteville School District
780 N. Second St.
Platteville, WI 53818
(608) 342-4000, reuter@platteville.k12.wi.us

If the complaint involves the Director of Student Achievement, it should be reported to the Superintendent:

Connie Valenza, Superintendent
Platteville School District
780 N. Second St.
Platteville, WI 53818
(608) 342-4000, valenza@platteville.k12.wi.us

The district will investigate harassment and discrimination complaints promptly, thoroughly, and impartially. Complaint forms are available in all guidance counselors' offices, the main office of each school, and in the district office.