

School Board Personnel & Finance Committee
OEG IMC – July 13, 2015 – 6:45 PM
Minutes

Membership: Brian Miesen
Heather Connolly
Josh Grabandt
Connie Valenza
Art Beaulieu

I. Minutes

- Minutes from the June 8, 2015 meeting were reviewed and accepted as printed.

II. Financial Considerations

- Bills for June, 2015 were approved and will go to the full board for board approval.

III. Personnel Considerations

- Superintendent Valenza updated the committee members on the new hires.
 - Leslie Chalfant was chosen as a new 5th grade teacher. (34 applications)
 - Kevyn Webb was chosen as the elementary art teacher. (11 applications)
 - Julie Leibfried was chosen as School Nurse. (12 applications)
- Resignations were briefly discussed.
 - Kendra Haug resigned as a special education teaching assistant to take a teaching position in another district.
 - Tammy Cooley accepted a position in another district. Her position will be difficult to fill.
 - Cathy Rice resigned as PHS Student Council Advisor after 17 years.
- Summer School Contracts and Extended Contracts were discussed and recommended for approval.
- Co-curricular letters of assignment for year-long and fall athletic and activity assignments were discussed. Superintendent Valenza explained that these assignments are offered to the most qualified applicant, the stipend for each activity is specified in the letter of assignment and that the letter of assignment is not deemed a contract.

The committee members recommended all the personnel considerations for approval.

IV. Other

- End of Year Budget Amendment (14-15) was given by Art Beaulieu, Business Manager. He indicated an adjustment to the budget to reflect changes at the close of the fiscal year. Even though the district had an increase in revenues and expenses in the budget, the district ended the year with a small surplus. The committee members thanked Art for a job well done.
- 2015-16 Employee Compensation was the last item discussed at the meeting. Compensation is the largest part of our budget. Superintendent Valenza shared information regarding the Governor's budgeted dollar amount per pupil this year and past years. She also included comparisons regarding professional and support staff compensation as well as where Platteville Schools are with FTE and salaries. Currently our administrative staff is very lean. There was discussion on possibly hiring a curriculum director. Superintendent Valenza would like to set a special board meeting to discuss compensation for the upcoming school year. Administrative contracts will be discussed during the closed session tonight.

Employee compensation and 2 scenarios were discussed. The amount of \$161,920.00 is the difference between the General Fund Expenditures and Revenues. With that being said-scenario #1: if the board agreed to give the professional staff \$500 per cell, support staff \$0.25 per hour and the administrative staff 2% raise – that would leave approximately \$56,000. Scenario #2: professional staff \$750 per cell, support staff \$0.25 per hour and the administrative staff 2% raise – that would leave approximately \$23,000. The committee was in agreement that they would recommend scenario #1 to the full board. Superintendent Valenza recommended not to go over either of these scenarios.

Meeting adjourned at 7:10 pm
Recorded by Lynne Tanner