

**School Board Personnel & Finance Committee**  
**OEG IMC – May 23, 2016 – 6:30 PM**  
**Minutes**

**Membership:** Brian Miesen  
Heather Connolly - abs  
Josh Grabandt  
Connie Valenza  
Art Beaulieu

**I. Minutes**

- Minutes from the May 9, 2016 meeting were reviewed and accepted as printed.

**II. Personnel Considerations**

- Superintendent Valenza gave a brief update on the recent hires:
  - Elias Cox – new 2<sup>nd</sup> grade teacher.
  - Angela Roberts – new 3<sup>rd</sup> grade teacher.
  - Megan Roehl – new 6<sup>th</sup> grade Science/Social Studies teacher
  - Christine Wertel – NW IMC assistant. Currently an aide.
  - Erica Siegl – new MS IMC assistant
  - Summer Cleaning Crew – 4 students. 3 new – Kendall Foley, Praise Obielodan and Jacob Bernhardt. Returning for 4<sup>th</sup> year – Nate Roling.
- Superintendent discussed the renegotiated contract for the hearing interpreter. Jamie has been with us since the start of last year. She asked to add a few things to her contract – including extra pay for supporting the student while involved in co-curricular activities. Superintendent Valenza agreed to the additional pay if needed for co-curricular activities but added in the contract that if the student was absent or left our district – Jamie would/could be reassigned and would provide services in a different capacity. Both came to an agreement on the renegotiated contract.
- Support Staff Notices of Assignment.
  - List of support staff was shared. The list includes full-time calendar year, full-time school year and part-time school year staff. Looking at one reduction. This reduction will address budget issues. The reduction will result in a layoff of a teaching assistant currently at Neal Wilkins. This particular assistant is currently on a plan of improvement.
- First session summer school was discussed. The current contracts are for the early session of summer school. Staff will be paid \$25.00 per hour.
- Laura Melby submitted her letter of resignation. She will be a school counselor at the Belmont Community Schools. Superintendent Valenza discussed a vacancy posting for a counselor or social worker. Posting will be placed on WeCan.
- Superintendent Valenza discussed staff salary increases for the 2016-17 school year. The CPI had a minimal increase. She is recommending approval of a \$250.00 per cell increase for the certified staff on both Matrix A & B. Also recommending approval of steps, lanes changes and stipends to be paid. For the support staff it is recommended to give each non-certified staff member a \$0.25 cent per hour increase for the 2016-17 school year. A brief discussion on dental insurance and the decrease in premium as well as the savings for the district with the new higher deductible associated with the health insurance. The committee members were in agreement with the recommendation for both salary increases for 2016-17.

Meeting adjourned at 6:46 pm

Recorded by Lynne Tanner