

School Board Personnel & Finance Committee
OEG IMC – April 11, 2016 – 6:37 PM
Minutes

Membership: Brian Miesen
Heather Connolly
Josh Grabandt
Connie Valenza
Art Beaulieu

I. Minutes

- Minutes from the March 26, 2016 meeting were reviewed and accepted as printed.

II. Financial Considerations

- The March Financial Report was briefly discussed. Bills for the month of March, 2016 were approved and will go to the full board for approval.
- Donations were discussed. A friendly reminder to place the on the school website.

III. Personnel Considerations

- Superintendent Valenza briefly summarized the personnel considerations.
 - Robert Leighty has been the limited term summer groundkeeper for the last 6 years.
 - Brad Brogley has been chosen for the Pupil Services Director position. He accepted the contract and is up for approval at tonight's board meeting.
 - Brandon Temperly will be assigned the assistant PHS Golf Coach position for the 2015-16 season.
 - Caitlin Rosemeyer has submitted her letter of resignation. She has a new baby on the way and will be spending more time with her small children. Hopefully she will return in the future.

IV. Other

- Superintendent Valenza gave an update on the Westview project and the progress for the whole facilities project. She discussed the construction alternatives and the contingency funds. She explained the contingency monies and the total remaining and unallocated is \$649,921.00. With the unallocated monies – she discussed the alternate projects. These projects include: #1-MS boys/girls locker room-\$392,580.00, #2-MS fitness area-\$206,537.00, #3- replacement of entrance doors at NW-\$30,141.00, #5-adding District Office to the MS generator-\$6,808.00 and #6-renovation of the HS staff lounge/bathrooms-\$88,272.00. The board will need to make a decision at the board meeting tonight whether to go ahead with the alternate projects. Superintendent Valenza is recommending to go forward with all of the projects except project #2.
- Superintendent Valenza introduced Kevin Clougherty from M3 Insurance. Kevin presented HRA (Health Reimbursement Arrangements) for the Platteville School District. Insurance options were discussed at a previous school board meeting and preliminary information was shared with staff. After tonight's meeting- the next step would be to set up information sessions with the staff. Kevin gave examples of the HRA process, staying In Network, going In and Out of Network – for claims and reimbursement. A simple process for employees-paperwork is submitted by the healthcare provider to M3 to process – then M3 will pay the provider. He explained that there would be immediate cost savings for covered employees from both Dean and Medical Associates as well as savings to the district. Lower premiums and possibility of a raise are both benefits for the employees. Higher deductibles seem to be the trend in insurance right now. HRA can help educate the employees on the cost of healthcare. If approved, the HRA plan would take affect July 1.

Meeting adjourned at 7:20 pm

Recorded by Lynne Tanner