

School Board Personnel & Finance Committee
OEG IMC – November 9, 2015 – 6:48 PM
Minutes

Membership: Brian Miesen
Heather Connolly - abs
Josh Grabandt
Connie Valenza
Art Beaulieu

I. Minutes

- Minutes from the October 26, 2015 meeting were reviewed and accepted as printed.

II. Financial Considerations

- Art Beaulieu presented the Financial Report and Bills of the Month of October 2015. He discussed the addition of the Fund 49 to the financial report for the board members. He explained how Fund 49 will show all the receipts and expenditures throughout our construction process.

III. Personnel Considerations

- Retirement: Lisa Finnegan – WV Principal. Lisa’s retirement will take effect at the completion of the 2015-16 school year.
- Superintendent Valenza discussed the recent Administrative Retreat and their tentative recommendations regarding future staffing needs, grade realignment and the facility changes. She shared board slides that reflected the recommendations for each building including costs. The grand total (estimate) for the staff changes is projected to be approximately \$300,000. Cuts will need to be made. Superintendent Valenza believes that discussions regarding staff should take place sooner than later. The recommendations are just predictions at this time.

IV. Other

- Superintendent Valenza discussed policies and state statute. All old policies will need to be addressed and replaced with the new numbering system. Some policies can be combined. Some policies must be changed due to state requirements and code. She briefly discussed starting on board operation policies and then attempt to tackle bigger policies. Many policies need to be updated and brought up to code.
- Superintendent Valenza discussed the high school survey. (survey was shared with all board members) She will make a short statement in the Public Input of the school board meeting tonight.

Meeting adjourned at 7:15 pm

Recorded by Lynne Tanner